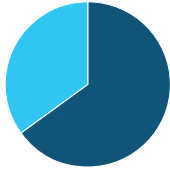
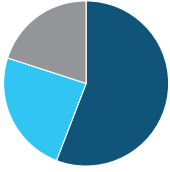
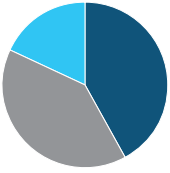

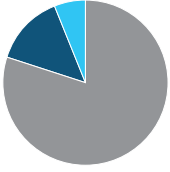
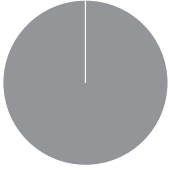


More Aggressive

More Conservative

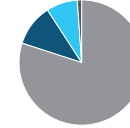
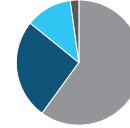
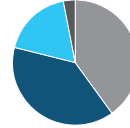
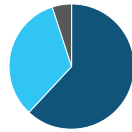
|                  | OBJECTIVE  | ALLOCATION  | PORTFOLIO EXPENSES <sup>*1</sup> | PORTFOLIO GROSS PERFORMANCE <sup>*</sup>  |  |       |       |       |                  |        |        |        |                  |        |        |        |
|------------------|--|---|----------------------------------|---|--|-------|-------|-------|------------------|--------|--------|--------|------------------|--------|--------|--------|
| Portfolio 100    | This portfolio is suitable for someone who wants to take advantage of the long-term potential of the markets and has a risk tolerance to handle the gyrations of the market.         | <ul style="list-style-type: none"> <li>Domestic Equity 70%</li> <li>Int'l Equity 30%</li> </ul>                      | 0.56%                            | <table border="1"> <tr> <td></td> <td>3 Mo.</td> <td>1 Yr.</td> <td>3 Yr.</td> </tr> <tr> <td><b>Portfolio</b></td> <td>6.55%</td> <td>20.41%</td> <td>5.56%</td> </tr> <tr> <td><b>Benchmark</b></td> <td>9.12%</td> <td>25.40%</td> <td>9.52%</td> </tr> </table>   |  | 3 Mo. | 1 Yr. | 3 Yr. | <b>Portfolio</b> | 6.55%  | 20.41% | 5.56%  | <b>Benchmark</b> | 9.12%  | 25.40% | 9.52%  |
|                  | 3 Mo.  | 1 Yr.   | 3 Yr.                            |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| <b>Portfolio</b> | 6.55%  | 20.41%  | 5.56%                            |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| <b>Benchmark</b> | 9.12%  | 25.40%  | 9.52%                            |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| Portfolio 80     | This portfolio is suitable for investors who want to take advantage of the long-term potential of the markets but want to reduce the volatility of the portfolio by mixing in bonds. | <ul style="list-style-type: none"> <li>Domestic Equity 56%</li> <li>Int'l Equity 24%</li> <li>Bonds 20%</li> </ul>   | 0.53%                            | <table border="1"> <tr> <td></td> <td>3 Mo.</td> <td>1 Yr.</td> <td>3 Yr.</td> </tr> <tr> <td><b>Portfolio</b></td> <td>5.31%</td> <td>17.19%</td> <td>4.39%</td> </tr> <tr> <td><b>Benchmark</b></td> <td>7.10%</td> <td>20.36%</td> <td>7.16%</td> </tr> </table>   |  | 3 Mo. | 1 Yr. | 3 Yr. | <b>Portfolio</b> | 5.31%  | 17.19% | 4.39%  | <b>Benchmark</b> | 7.10%  | 20.36% | 7.16%  |
|                  | 3 Mo.  | 1 Yr.   | 3 Yr.                            |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| <b>Portfolio</b> | 5.31%  | 17.19%  | 4.39%                            |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| <b>Benchmark</b> | 7.10%  | 20.36%  | 7.16%                            |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| Portfolio 60     | This portfolio is suitable for someone who has a moderate risk tolerance.  | <ul style="list-style-type: none"> <li>Domestic Equity 42%</li> <li>Bonds 40%</li> <li>Int'l Equity 18%</li> </ul>   | 0.56%                            | <table border="1"> <tr> <td></td> <td>3 Mo.</td> <td>1 Yr.</td> <td>3 Yr.</td> </tr> <tr> <td><b>Portfolio</b></td> <td>3.87%</td> <td>13.55%</td> <td>2.93%</td> </tr> <tr> <td><b>Benchmark</b></td> <td>5.10%</td> <td>15.48%</td> <td>4.77%</td> </tr> </table>   |  | 3 Mo. | 1 Yr. | 3 Yr. | <b>Portfolio</b> | 3.87%  | 13.55% | 2.93%  | <b>Benchmark</b> | 5.10%  | 15.48% | 4.77%  |
|                  | 3 Mo.  | 1 Yr.   | 3 Yr.                            |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| <b>Portfolio</b> | 3.87%  | 13.55%  | 2.93%                            |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| <b>Benchmark</b> | 5.10%  | 15.48%  | 4.77%                            |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| Portfolio 40     | This portfolio is suitable for someone who has a low risk tolerance.   | <ul style="list-style-type: none"> <li>Bonds 60%</li> <li>Domestic Equity 28%</li> <li>Int'l Equity 12%</li> </ul>  | 0.57%                            | <table border="1"> <tr> <td></td> <td>3 Mo.</td> <td>1 Yr.</td> <td>3 Yr.</td> </tr> <tr> <td><b>Portfolio</b></td> <td>2.52%</td> <td>10.07%</td> <td>1.44%</td> </tr> <tr> <td><b>Benchmark</b></td> <td>3.12%</td> <td>10.74%</td> <td>2.37%</td> </tr> </table>   |  | 3 Mo. | 1 Yr. | 3 Yr. | <b>Portfolio</b> | 2.52%  | 10.07% | 1.44%  | <b>Benchmark</b> | 3.12%  | 10.74% | 2.37%  |
|                  | 3 Mo.  | 1 Yr.   | 3 Yr.                            |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| <b>Portfolio</b> | 2.52%  | 10.07%  | 1.44%                            |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| <b>Benchmark</b> | 3.12%  | 10.74%  | 2.37%                            |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| Portfolio 20     | This portfolio is suitable for someone who has a low risk tolerance.   | <ul style="list-style-type: none"> <li>Bonds 80%</li> <li>Domestic Equity 14%</li> <li>Int'l Equity 6%</li> </ul>  | 0.60%                            | <table border="1"> <tr> <td></td> <td>3 Mo.</td> <td>1 Yr.</td> <td>3 Yr.</td> </tr> <tr> <td><b>Portfolio</b></td> <td>1.07%</td> <td>6.68%</td> <td>-0.15%</td> </tr> <tr> <td><b>Benchmark</b></td> <td>1.16%</td> <td>6.15%</td> <td>-0.04%</td> </tr> </table>   |  | 3 Mo. | 1 Yr. | 3 Yr. | <b>Portfolio</b> | 1.07%  | 6.68%  | -0.15% | <b>Benchmark</b> | 1.16%  | 6.15%  | -0.04% |
|                  | 3 Mo.  | 1 Yr.   | 3 Yr.                            |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| <b>Portfolio</b> | 1.07%  | 6.68%   | -0.15%                           |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| <b>Benchmark</b> | 1.16%  | 6.15%   | -0.04%                           |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| Income Portfolio | This portfolio is suitable for someone who has a very low risk tolerance.  | <ul style="list-style-type: none"> <li>Bonds 100%</li> </ul>   | 0.61%                            | <table border="1"> <tr> <td></td> <td>3 Mo.</td> <td>1 Yr.</td> <td>3 Yr.</td> </tr> <tr> <td><b>Portfolio</b></td> <td>-0.22%</td> <td>3.25%</td> <td>-1.73%</td> </tr> <tr> <td><b>Benchmark</b></td> <td>-0.78%</td> <td>1.70%</td> <td>-2.46%</td> </tr> </table> |  | 3 Mo. | 1 Yr. | 3 Yr. | <b>Portfolio</b> | -0.22% | 3.25%  | -1.73% | <b>Benchmark</b> | -0.78% | 1.70%  | -2.46% |
|                  | 3 Mo.  | 1 Yr.   | 3 Yr.                            |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| <b>Portfolio</b> | -0.22%   | 3.25%   | -1.73%                           |   |  |       |       |       |                  |        |        |        |                  |        |        |        |
| <b>Benchmark</b> | -0.78%   | 1.70%   | -2.46%                           |   |  |       |       |       |                  |        |        |        |                  |        |        |        |

\*Source: Morningstar & fi360 through March 31, 2024

Note: Returns are not net of any management or fiduciary fees. <sup>1</sup>Portfolio Expenses (Net Expense Ratio) as Weighted Average Total

Historical performance is based on an assumption that an investor has owned the exact portfolio in the exact allocation reflected in the snapshot for the previous three months, one-, three-, five- and ten-year periods.

**RETIREMENT**  
 PLAN CONSULTANTS LLC **POWERED BY**  
**WEALTH MANAGEMENT**  
 A REGISTERED INVESTMENT ADVISOR



|  | Portfolio 100 | Portfolio 80 | Portfolio 60 | Portfolio 40 | Portfolio 20 | Income Portfolio |
|--|---------------|--------------|--------------|--------------|--------------|------------------|
|--|---------------|--------------|--------------|--------------|--------------|------------------|

| <b>Domestic Equity</b>                |             |             |             |             |             |             |
|---------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Fidelity US Sustainability Index      | 28          | 23          | 17          | 11          | 6           | 0           |
| Praxis Small Cap Index                | 19          | 15          | 11          | 7           | 5           | 0           |
| Ariel Appreciation                    | 14          | 10          | 9           | 6           | 3           | 0           |
| Calvert US Mid Cap Core               | 9           | 8           | 5           | 4           | 0           | 0           |
| <b>International Equity</b>           |             |             |             |             |             |             |
| Pax International Sustainable Economy | 30          | 24          | 18          | 12          | 6           | 0           |
| <b>Fixed Income</b>                   |             |             |             |             |             |             |
| Calvert Bond                          | 0           | 20          | 33          | 46          | 58          | 68          |
| Parnassus Impact Bond                 | 0           | 0           | 7           | 14          | 22          | 32          |
| <b>Total</b>                          | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |